

**MOZILLA MARKETING SEED PROJECT
PAYMENT AGREEMENT**

This Marketing Seed Project Payment Agreement (the “**Agreement**”) is entered into as of the payment date set forth below (“**Effective Date**”) by and between Mozilla Corporation (“**Mozilla**”) and the community member identified below (“**you**”), and consists of this cover page and the exhibit attached hereto.

Name: Tiberiu Constantin Turbureanu

Payment Amount: € 200 (the “**Payment**”)

Payment Date: 6 July, 2009

Term: This Agreement will begin on the Effective Date and continue until the later of (i) the date the Mozilla Firefox® 3.5 web browser (“**Firefox**”) first becomes publicly available from a Mozilla web site (the “**Launch Date**”); or (ii) the Event (as defined below).

Marketing Seed Project Terms:

- Mozilla will provide you with the Payment amount specified below to help you put on the event described in your proposal attached as Exhibit A (the “**Event**”) to celebrate the launch of Firefox. By accepting the Payment, you agree to put on the Event. If there are changes to the Event, you agree to resubmit the proposal to Mozilla. Mozilla is not responsible for any costs of the Event that exceed the Payment without Mozilla’s prior written approval.
- While Mozilla is committed to being an open company, it is a fact that there is certain information that the Mozilla is not able to make public. Currently the Launch Date is not public information. You will be expected to maintain the confidentiality of the Launch Date until Mozilla publicly discloses this date.
- In making the Payment, Mozilla makes no determination as to the safety or legality of the Event. All activities and work performed in connection with the Event will be at your own risk and liability.
- By participating, you release Mozilla and its parent, subsidiaries, affiliates, partners, employees, contractors, directors, agents, advertising agencies, and all other associated with the development and execution of the Marketing Seed Project, from any and against any and all injury, loss or damage caused or claimed to be caused by your participation in the Event and/or the acceptance of the Payment, including any taxes or exchange costs.
- Both parties will promote the Event. Mozilla will promote through its relevant marketing channels and you will promote the Event through any marketing channels that you deem appropriate.
- You shall not represent yourself as an agent of Mozilla for any purpose and have no authority to bind Mozilla in any manner whatsoever. Nothing in this Agreement creates a

